Habilitative Interventionist
Competency Coursework Guideline

These guidelines are the requirements for professionals seeking to provide Habilitative Intervention as defined in IDAPA 16.03.10. "Medicaid Enhanced Plan Benefits"

For questions regarding competencies and coursework, contact ***Rebecca Fadness at fadnessr@dhw.idaho.gov or 334-5701***

Definitions

16.03.10.685.03 Habilitative Intervention. Habilitative Intervention must be provided by a DDA certified to provide both support and intervention services under IDAPA 16.03.21 "Developmental Disabilities Agencies (DDA), and is capable of supervising the direct services provided. Providers of habilitative intervention must meet the following minimum qualifications:

a. Must hold at least bachelor's degree in a human services field from a nationally accredited college.

b. Must be able to provide documentation of one (1) year's supervised work experience with children with developmental disabilities. Experience must be gained through paid employment or university practicum experience or internship;

c. Must complete competency coursework approved by the Department to demonstrate competencies related to the requirements to provide Habilitative Intervention; or

d. Individuals working as a Developmental Specialist for Children age birth through three (3) or three (3) through seventeen (17), and certified as Intensive Behavioral Intervention professionals prior to July 1, 2011 are qualified to provide Habilitative Intervention until June 30, 2013. Individual must meet the requirements of the Department approved competency coursework by June 30, 2013 to maintain certification.

Provisional Status – Allows a DS for Children or IBI Professional certified prior to July 1, 2011 to provide habilitative intervention until June 30, 2013. Professionals would want to obtain provisional status if they do not currently meet the competency coursework requirements below. Provisional status will allow professionals the opportunity to provide habilitative intervention while they are completing the new requirements.

Certificate of Completion – Demonstrates that a current DS for Children or IBI Professional meets all of the new requirements to provide habilitative intervention. Professionals would want to obtain a certificate of completion if they already have the competency coursework listed below.

Competency Coursework Requirement

To deliver Habilitative Intervention after July 1, 2013 you must apply for a certificate of completion Idaho Training Cooperative (ITC) including transcript and course content is required to support the coursework requirement. Your transcript must contain the nine (9) credit hours of required courses listed in the matrix below from an accredited university or college. The nine credits must be equivalent to 3 credit hours from each of the 3 areas listed below.

Professional Development courses from an accredited college are accepted if they are the equivalent to a 3 credit college course.

The course must contain at least the minimum course content listed in the second column.

Required Course	To provide Habilitative Intervention, course content must include the following components to be accepted as a course.
ABA	Scientifically based behavior change methods, functional assessments, observation methods, goal and objective writing, various reinforcement techniques, data collection and interpretation, development and monitoring of an appropriate intervention based on the function of the problem behavior.
Child Development	Child development, learning and cognitive development.
Learning Theory Psychology of Learning	Development of learning and understanding, including developmental stages, principles of learning, learning styles and processes that lead to comprehension.

How to Transition

All Children's Developmental Specialists and Intensive Behavioral Intervention Professionals certified prior to July 1, 2011 are qualified to provide habilitative intervention from July 1, 2011 until June 30, 2013. An application will be available for submission with your supporting documentation on our website at www.redesignforchildren.medicaid.idaho.gov.

The requirement to hold a bachelors degree in a ***human service field*** will be waived for all current Children's Developmental Specialists and Intensive Behavioral Intervention Professionals certified prior to July 1, 2011.

If a professional has a degree in ABA, or certification in BCBA or BCaBA, they will automatically meet the full competency coursework requirement.

Current Children's Developmental Specialists and IBI Professionals

To Obtain Provisional Status:

1. To obtain provisional status, individuals currently holding a Children's Developmental Specialist Certification or Intensive Behavioral Intervention Professional Certification must request provisional status from ITC.
2. Individuals must submit an application and copy of their Children's DS or IBI Professional certificate.

To Obtain a Certificate of Completion

1. If an individual currently holding a Children's Developmental Specialist Certification or Intensive Behavioral Intervention Professional Certification has already taken any of the required coursework, they will not be required to take the course again.
2. If an Individuals has passed the IBI course and were certified on or after January 2009 they fulfill the ABA coursework requirement.
3. In addition to a copy of their application and current certification, individuals must enclose a transcript or other proof of completed coursework for Department review and approval.

New Professionals

1. New professionals seeking a certificate of completion to deliver habilitative intervention after July 1, 2011 must meet the qualifications of a Habilitative Interventionist as defined in IDAPA 16.03.10.685.03, including the competency coursework requirements listed above.
2. If a professional has already taken any of the required coursework from an accredited university or college for credit, they will not be required to take the course again. Proof of coursework taken must be submitted and approved by the Department to obtain a certificate of completion.
3. If a professional has a degree in ABA, or certification in BCBA or BCaBA, they will automatically meet the full competency coursework requirement.