

- e. Participates in the evaluation of responses to interventions; (5-3-03)
- f. Fulfills charge nurse responsibilities in health care facilities as allowed by state and federal law; (5-3-03)
- g. Delegates to others as allowed by application of the decision-making model; and (5-3-03)
- h. Accepts delegated assignments only as allowed by application of the decision-making model. (5-3-03)

461. -- 489. (RESERVED).

490. UNLICENSED ASSISTIVE PERSONNEL (UAP).

The term unlicensed assistive personnel, also referred to as "UAP," is used to designate unlicensed personnel employed to perform nursing care services under the direction and supervision of licensed nurses. The term unlicensed assistive personnel also includes licensed or credentialed health care workers whose job responsibilities extend to health care services beyond their usual and customary roles and which activities are provided under the direction and supervision of licensed nurses. (5-3-03)

01. Not a Substitute for the Licensed Nurse. Unlicensed assistive personnel may complement the licensed nurse in the performance of nursing functions, but may not substitute for the licensed nurse; unlicensed assistive personnel may not redelegate a delegated act. (5-3-03)

02. Delegation. The nursing care tasks that may be delegated to unlicensed assistive personnel shall be stated in writing in the practice setting. Decisions concerning delegation will be determined in accordance with the provisions of Section 400 of these rules. (5-3-03)

03. Training. The following training requirements apply to all unlicensed assistive personnel. The training program shall: (5-3-03)

- a. Include written objectives which describe the expected outcomes for the learner and which can be evaluated by written or oral examination and by clinical demonstration of competency or application; (5-3-03)
- b. Incorporate learning experiences appropriate to the stated objectives; (5-3-03)
- c. Be conducted by licensed professional nurses and other licensed health professionals, including, but not limited to, physicians, pharmacists, psychologists, social workers, and dieticians; (5-3-03)
- d. Include an evaluation mechanism to determine the effectiveness of the program; and (5-3-03)
- e. Address the general unlicensed assistive personnel curriculum content areas set forth in Paragraph 681.04.g. of these rules. (5-3-03)

04. Nurse Aide Registry. In addition to the foregoing training requirements, UAP desiring placement on the Nurse Aide Registry must comply with the requirements set forth in Sections 600 through 681 of these rules. (5-3-03)

05. Assistance with Medications. Where permitted by law, after completion of a Board-approved training program, unlicensed assistive personnel in care settings may assist patients who cannot independently self-administer medications, provided that: (5-3-03)

- a. A plan of care has been developed by a licensed professional nurse; (7-1-96)
- b. The act has been delegated by a licensed nurse; (7-1-96)
- c. Written and oral instructions have been given to the unlicensed assistive personnel by a licensed

nurse concerning the reason(s) for the medication, the dosage, expected effects, adverse reactions or side effects, and action to take in an emergency; (7-1-96)

d. The medication is in the original pharmacy-dispensed container with proper label and directions or in an original over-the-counter container or the medication has been removed from the original container and placed in a unit container by a licensed nurse. Proper measuring devices must be available for liquid medication that is poured from a pharmacy-dispensed container. Inventories of narcotic medications must be maintained; (7-1-96)

e. Any medication dosages not taken and the reasons thereof are recorded and reported to appropriate supervisory persons; and (5-3-03)

f. Assistance with medication may include: breaking a scored tablet, crushing a tablet, instilling eye, ear or nose drops, giving medication through a pre-mixed nebulizer inhaler or gastric (non-nasogastric) tube, assisting with oral or topical medications and insertion of suppositories. (7-1-96)

06. Prohibitions and Limitations. Unlicensed assistive personnel are prohibited from performing any licensed nurse functions that are specifically defined in Section 54-1402, Idaho Code. (3-30-07)

a. Unlicensed assistive personnel may not be delegated procedures involving acts that require nursing assessment or diagnosis, establishment of a plan of care or teaching, the exercise of nursing judgment, or procedures requiring specialized nursing knowledge, skills or techniques. (5-3-03)

b. Examples of procedures that should not be delegated to unlicensed assistive personnel include, but are not limited to: (5-3-03)

- i. Sterile procedures; (5-3-03)
- ii. Preparation or administration of injections; (5-3-03)
- iii. Start, stop or adjust any IV therapy; (5-3-03)
- iv. Oxygen adjustment without clear direction from a licensed nurse; (5-3-03)
- v. Nasogastric tube feedings or medication administration; (5-3-03)
- vi. Mixing or compounding medications; (5-3-03)
- vii. Prepare, apply or adjust intermittent positive-pressure breathing machines; (5-3-03)
- viii. Assisting with either preparation or administration of non-routine medications; and (5-3-03)
- ix. Any act not consistent with Subsection 490.02 of these rules. (5-3-03)

491. TECHNICIANS/TECHNOLOGISTS.

01. Functions. Technicians/technologists may perform limited nursing functions within the ordinary, customary, and usual roles in their fields and are exempted from licensure by the Board under Section 54-1412, Idaho Code, (Nursing Practice Act), provided they are: (5-3-03)

- a.** Enrolled in or have completed a formal training program acceptable to the Board; or (5-3-03)
- b.** Registered with or certified by a national organization acceptable to the Board. (5-3-03)

02. Supervision. Technicians/technologists providing basic nursing care services on an organized nursing unit in an institutional setting must function under the supervision of a licensed professional nurse. (3-30-07)

492. MEDICATION ADMINISTRATION BY MEDICATION ASSISTANTS - CERTIFIED (MA-C).