



IDAHO DEPARTMENT OF
HEALTH & WELFARE

C.L. "BUTCH" OTTER -- GOVERNOR
RICHARD M. ARMSTRONG -- DIRECTOR

TAMARA PRISOCK -- ADMINISTRATOR
DIVISION OF LICENSING & CERTIFICATION
P.O. Box 83720
Boise, Idaho 83720-0009
PHONE (208) 364-1959
FAX (208) 287-1164

February 3, 2014

Kellie Humpherys, Administrator
All Seasons Mental Health
8050 West Rifleman Street, Suite 100
Boise, ID 83704-9006

Dear Ms. Humpherys:

Thank you for submitting the Plan of Correction for All Seasons Mental Health dated January 30, 2014, in response to the initial survey concluded on January 23, 2014. The Department has reviewed and approved the Plan of Correction.

As a result, we have issued All Seasons Mental Health full certificates effective from February 11, 2014, through June 30, 2015, unless otherwise suspended or revoked. Per IDAPA 16.04.17.101.02, these certificates are issued on the basis of substantial compliance and are contingent upon the correction of deficiencies.

Thank you for your patience while accommodating us through the survey process. If you have any questions, you can reach me at 364-1906.

Sincerely,

ERIC D. BROWN
Manager
DDA/ResHab Certification Program

EDB/slm

Enclosures

1. Approved Plan of Correction
2. Renewed Residential Habilitation Agency Certificates



Statement of Deficiencies

Residential Habilitation Agency

All Seasons Mental Health
RHA-4899

8050 W Rifleman St Ste 100
Boise, ID 83704-9006
(208) 321-0634

Survey Type: Initial

Entrance Date: 1/21/2014

Exit Date: 1/23/2014

Initial Comments: Surveyor: Eric Brown, Manager, DDA/ResHab Certification Program

Rule Reference/Text	Findings	Plan of Correction	Date to be Corrected
<p>16.04.17.203.06</p> <p>203. STAFF RESIDENTIAL HABILITATION PROVIDER TRAINING. Training must include orientation and ongoing training at a minimum as required under IDAPA 16.03.10, "Medicaid Enhanced Plan Benefits," Sections 700 through 706. Training is to be a part of the orientation training and is required initially prior to accepting participants. All required training must be completed within six (6) months of employment with a residential habilitation agency and documented in the employee residential habilitation provider record. The agency must ensure that all employees and contractors receive orientation training in the following areas: (3-29-12) 06. First Aid and CPR. First aid, CPR, and universal precautions. (7-1-95)</p>	<p>Review of agency documentation revealed that 1 of 8 staff files (Employee 1) did not contain documentation that the staff had received training in CPR and/or First Aid.</p>	<p>1. Staff member is now scheduled to complete CPR/First Aid. Regular CPR/First Aid classes will be held at the agency with other course availability provided to employees. 2. All Staff files will be reviewed. Any employee without a current CPR/First Aid certification will temporarily be ineligible to provide billable services until certification is complete. 3. QIDP. 4. Training Checklist includes a line for completion of CPR/First Aid. Checklist will be completed before providing services and reviewed by the QIDP. Regular review of staff files will include a check of CPR/First Aid certification.</p>	<p>2014-02-14</p>

Rule Reference/Text	Findings	Plan of Correction	Date to be Corrected
<p>16.04.17.301.03.i</p> <p>301. PERSONNEL</p> <p>03. Personnel Records. A record for each employee must be maintained from date of hire for not less than one (1) year after the employee is no longer employed by the agency, and must include at least the following: (3-29-12)</p> <p>i. Evidence of current CPR and First Aid certifications; and (7-1-95)</p>	<p>Review of agency documentation revealed that 1 of 8 staff files (Employee 1) did not contain documentation of current CPR and/or First Aid certification.</p>	<p>1. After CPR/First Aid is completed a copy of certification will immediately be added to the employee file. Regular CPR/First Aid classes will be held at the agency with other course availability provided to employees.</p> <p>2. All Staff files will be reviewed. Any employee without a current CPR/First Aid certification will temporarily be ineligible to provide billable services until certification is complete.</p> <p>3. QIDP</p> <p>4. Training Checklist includes a line for completion of CPR/First Aid. Checklist will be completed before providing services and reviewed by the QIDP. Regular review of staff files will include a check of CPR/First Aid certification.</p>	<p>2014-02-14</p>

--	--	--	--

Administrator/Provider Signature: *Michael A. Shetter* BS, CNRP

Date: *1/30/14*

Department POC Approval Signature: *S. D. [unclear]*

Date: *2/3/14*

If deficiencies are cited, an approved plan of correction is requisite to continued program participation.