IDAHO CHILD CARE LICENSING

Idaho Department of Health & Welfare
Provider and Stakeholder Meetings - May 2019

Rev. Feb 2019
Objectives

1. Share child care updates since our last statewide tour

2. Discuss the future of Child Care in Idaho

3. Gather your feedback, comments, and questions

4. Share our next steps
Introduction

Our purpose:

Promote and Protect the Health and Safety of Idaho’s youngest citizens
Since we last visited...

Changes for ICCP families:

- Updated notices
- Current Local Market Rates (updated in 2016 and 2019)
- New Family Friendly Policies:
  - 12 month certification periods
  - Qualifying Activity protection for 3 months (job loss rule)
  - Phase out payments for families who go over income
Since we last visited...

Changes for ICCP providers:

- Safe sleep practices
- Emergency preparation plans (YIKES)
- 12 hours of professional development
- Updated background check requirements (all providers)
- Development of RISE system for providers
Licensing Laws Required Updates

- Pediatric CPR / Pediatric First Aid
  - For every staff person

- Background checks and fingerprints
  - Comprehensive check every 5 years

- Consumer Education
  - IdahoChildCareCheck.org and aggregate counts
The City of Coeur d’Alene is making a difference

- License is required for any location caring for 2 or more children
- Annual licenses are issued for facilities and personnel
- 10 hours of required training each year
- Required outdoor play space
- Annual inspections are required
- Ambient room temperature requirements
- Safe sleep requirements
Inquiry

▪ What policies will you support in strengthening child care licensing laws for Idaho?

▪ Areas to increase standards:
  • Provider training hours
  • Emergency prep plan
  • Annual Inspections
  • Safe sleep
  • Transportation
Small Group Discussions

- Please have someone take notes on the big post-its.
- How does this rule support children?
- What worries you about this rule?
- Other feedback?

Standards to address:
- Provider training hours
- Emergency prep plan
- Annual Inspections
- Safe sleep
- Transportation
What’s next

- State Tour
- Minutes posted on ICCP webpage
- Follow up survey to providers
- Policy summary drafted
- Public Comment Period
- Legislative Session Begins

May 2019
June 2019
June 2019
July 2019
TBD
January 2020
Contacts

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Thank You!
Meeting Summary
Idaho State Daycare Licensing – Public Meetings

Region 1- Panhandle Health District- 8500 N Atlas Rd. Hayden, ID 83853

Thursday, May 16, 2019 - 6:30 - 8:00pm (Local Time)

Attendance:

Ericka Rupp – Program Manager – Idaho Child Care Program – Dept. of Health and Welfare
Aubrie Hunt – Program Specialist – Idaho Child Care Program – Dept. of Health and Welfare
IdahoSTARS Staff- Samantha Tuskan, Jane Zink, Brenda Ingalls

45 Local stakeholders on the sign-in sheets. Sign-in sheets are available if a list of attendees is needed.

Meeting Agenda:

Ericka Rupp and Aubrie Hunt spent the first 25 minutes sharing the attached presentation. Attendees were split into five small groups and asked to rotate between each topic presented. Small groups spent 10 minutes on each topic, with someone recording their comments and feedback on large posters.

Each poster asked the following questions:
- How does this support children?
- What worries you about this change?
- Any feedback you have on this topic?

The meeting reconvened for the last 5 minutes to share the “next steps” slide, contact information and to thank everyone for their attendance and participation.

Participant Feedback by Topic

Emergency Preparedness:
- How does this support children?
  – Keeps children safe.
  – We know what to do if something bad does happen.
  – Families trust us if something happens.
  – Materials are necessary if something does happen.

- What worries you about this change?
  – Child care facilities that don't have YIKES already aren't prepared if an emergency happens.
  – Substitutes don’t know what to do, our routine, etc.

- Any feedback you have on this topic?
Transportation-

- How does this support children?
  - Keeps kids safe.
  - Parents will feel more confident.

- What worries you about this change?
  - What would be covered by insurance? How can I afford car seats?
  - How does it fit in with YIKES plan? Does the good Samaritan law apply?
  - If not allowed to physically assist in Post Falls, parents don’t use car seats.
  - Child endangerment. Not using the right car seats?
  - What about contracted transportation? Who has responsibility for safe transportation?
  - What about field trips and parents transporting children on their own? Insurance/background checks?
  - If there are over 12 seats, car seats are not required?
  - Schools don’t use car seats. Why does child care have a higher standard?

- Any feedback you have on this topic?
  - Is background check required for drivers?
  - Commercial insurance is needed for transportation.
  - Is clean driving record needed? Would this be on the health inspection?
  - What do other states require?
  - Is there a minimum age for drivers?

Annual Health Inspections-

- How does this support children?
  - Annual Inspections keep standards in practice
  - I support annual inspections.
  - I support fire inspections.
  - IRIS is great, still new though.

- What worries you about this change?
  - If facility is on a well, inspections can offer a challenge with timing and processes.
  - There are concerns with ratio for teachers and having to attend to an emergency.
  - Fire standards and being told by Health Inspector to do something different.
  - Insurance agency requirements.

- Any feedback you have on this topic?
  - If there are multiple sites, ensuring that paperwork if associated to the correct location.
  - Consistency with language on inspection vs what is published. What is the actual rule vs what is interpreted?
  - Is there a lunchbox policy?
  - Website shows failed and then passed, but when it is corrected on site it shouldn't say failed.
  - Complaints made by disgruntled employees and how should they be handled.
  - Fire inspections and authority. Fire extinguishers should be inspection annually.
- If policy is stated, and complaint is fixed it should be on ICCC.
- If even 1 immunization is not current, then it fails. How to fix or modify this?
- Do annual training hours count for current year or future year if received in month of renewal?

FOLLOW UP
- Inspections should be more random and not tied to renewal. Bad providers when it's coming and change practices just to pass.

Safe Sleep-

- **How does this support children?**
  - Prevents the trauma of an infant death. As a provider we want to feel like we did everything we could to protect children.
  - Keeps children safe and alive.
  - Educates families on safety at home.
  - Protects providers, helps with liability of infant risks. Protects staff and facilities.
  - Thought everyone had to do it already and support making it a requirement.
  - Education spreads best practices and makes people passionate.

- **What worries you about this change?**
  - Parents fight it. Can make parents feel defensive. Parents are a barrier to safe sleep.
  - Difficult to transition from swings/seat to cribs quickly. Takes a while for new infants to adjust.
    Getting rid of blankets was hard.
  - Inspectors can be overbearing/nitpicky about it. Inspectors don't always understand the nuance and challenges of our work and businesses.
  - Families don't know everything about safe sleep.
  - It's more difficult without bouncy seats and swings. Babies don't know how to sleep in cribs because parents do everything but safe sleep.
  - Families can disagree with safe sleep practices, just tell them it's our policy.
  - Change is hard for staff. Providers have to invest in retraining staff.
  - Providers aren't scared enough to consistently follow practices.

- **Any feedback you have on this topic?**
  - Some programs aren't impacted because they don't serve infants.
  - It would be nice if families had to take the classes about safe sleep, too.
  - Some community supports are available (INSIDS Found).
  - Makes providers worry that they shouldn't provide infant care, infants are higher risk.
  - Providers encourage parents who are shopping for a facility to look for safe sleep.
  - IdahoSTARS grant helped pay for pack-n-plays. Helpful!
  - Sleep sacks are helpful and effective.
  - We want support from the community (hospitals, doctors, medical community).
  - Invest in statewide safe sleep media campaign.
  - Materials entice parents to participate in training.
  - Still want to follow safe sleep after first birthday.

Professional Development (Training Requirements)-

- **How does this support children?**
  - Curriculum based training is good for children.
  - Live behavior guidance/social emotional development training helps providers.

- **What worries you about this change?**
– Weak spot in Region 1.
– More all day options should be available/ conferences. AEYC conference should be in Region 1.
  Have to travel a long way to get to live trainings.
– Not enough trainers.
– More live trainings should be available. Face to face trainings are important.
– Need more business practices trainings.
– Don't require at least 5 hours live training.

• Any feedback you have on this topic?
  – Increase the domains that are covered instead of the number of hours required.
  – Staff should be able to retake a training they've already taken for credit and "X" number of years.
  – Offer trainings later in the evening.
  – Some providers hate guided discussion and some love guided discussion.
  – Online training should be able to be done as a group.
  – Different number of hours should be required for different licensing types.
  – Scholarship funds should be increased for seasoned staff.
  – Would like trainings about: faith based child care, working with difficult parents, academic based trainings, live behavior guidance, reading and math instruction, foster children in child care, infant trainings, naptime trainings.