

# NOTICE TO EMPLOYEES

## STANDARDS FOR PROTECTION AGAINST RADIATION

The Idaho Radiation Control Rules (IDAPA 16.02.27) establish standards for your protection against radiation hazards in accordance with the State of Idaho Statutes, Title 56 Chapter 10 56-1041 to 56-1053–State X-ray Control.

### Your Responsibility as a Worker:

You should familiarize yourself with the provisions of IDAPA 16.02.27, Idaho Radiation Control Rules (IRCR), and your employer's operating procedures that apply to the work you are engaged in. You should observe these provisions for your own protection and protection of your co-workers.

### The following items are covered by the IRCR:

- Limits on exposure to radiation and radioactive material in restricted and unrestricted areas
- Measures to be taken after accidental exposure
- Personnel monitoring, surveys, and equipment
- Caution signs, labels, and safety interlock equipment
- Exposure records and reports
- Any other related matters

### Your Employer's Responsibility:

- Apply the IRCR to work involving sources of radiation.
- Post or otherwise make available to you a copy of the IRCR that applies to work you are engaged in and explain these provisions to you. This rule is available on the website: <https://adminrules.idaho.gov/rules/current/16/160227.pdf>
- Employees have the right to request a copy of the license and conditions from their Radiation Safety Officer.
- Any Notice of Noncompliance, Notice of Violation, Civil Penalty, Order, and any response from the licensee will be posted for employee examination.

### Reports on your Radiation Exposure History

**Annual Report:** If you work in a facility where personnel monitoring is provided, your employer must advise you annually, **in writing:**

- If your exposure to radiation exceeds 1 mSv (100 mrem) total effective dose equivalent or 1 mSv (100 mrem) to any individual organ or tissue.
- At your request, your employer must give you a written report of your radiation exposure.
- At the request of a worker formerly engaged in work controlled by the licensee or registrant, each licensee or registrant shall furnish to the worker a report of the worker's exposure to radiation or radioactive material within 30 days from the time the request is made or within 30 days after an exposure of the individual has been determined by the licensee or registrant, whichever is later.

### Inspections

All licensed or registered activities are subject to inspection by representatives of the Idaho Department of Health and Welfare, Idaho Radiation Control Program.

### Inquiries

Inquiries dealing with the matters outlined above can be directed to the Idaho Radiation Control Program, Idaho Department of Health and Welfare, 2220 Old Penitentiary Road, Boise, Idaho, 83712-8299, [LabImprovement@dhw.idaho.gov](mailto:LabImprovement@dhw.idaho.gov), or by phone at (208)334-0528.

COPIES OF THIS NOTICE MUST BE ADEQUATELY POSTED IN EVERY ESTABLISHMENT WHERE EMPLOYEES ARE EMPLOYED IN ACTIVITIES REGISTERED, PURSUANT TO IDAHO DEPARTMENT OF HEALTH AND WELFARE RADIATION CONTROL RULES, TITLE 02, CHAPTER 27, SECTION 050, BY THE IDAHO DEPARTMENT OF HEALTH AND WELFARE, TO PERMIT EMPLOYEES WORKING IN OR FREQUENTING ANY PORTION OF A RESTRICTED AREA TO OBSERVE A COPY ON THE WAY TO OR FROM THEIR PLACE OF EMPLOYMENT.

