

## CARE GIVER CODE OF ETHICS

The purpose of the Care Giver Code of Ethics is to create quality of life by sustaining an environment that humanizes and individualizes each resident.

**Autonomy:** It literally means "Self-Law". A good Care Giver understands the need for people to freely determine one's own course in life. The Care Giver will promote independence for each Resident, consider the Resident's individual values, and protect the Resident's right to self-determination by allowing the Resident the ability to express how he/she really feels.

**Business:** As the old saying goes, "The true reward of a thing well done is to have done it." A good Care Giver will be dedicated to performing high quality work, to educate his/her self by attending continuing educational classes, and to improving his/her professional growth, knowledge and skills to maintain competent care.

**Consideration:** A good Care Giver will be thoughtful of others. He/she will notify the Resident if an appointment or a promise cannot be kept. The Care Giver understands their duty to be compassionate, patient, and fair. The Care Giver will empower the Residents to decide or think for themselves.

**Cooperation:** A good Care Giver sincerely strives to maintain continuous and positive communications with each individual, group, and the community at large. The Care Giver will work diligently with the Resident and others to set goals, resolve issues, and plan for quality care. He/she will listen to others, and be clear when communicating.

**Individuality:** The Care Giver must respect without prejudice the Resident's individual lifestyle, value system, and religious beliefs. A good Care Giver encourages others to live up to their individual capabilities and potentials. Dignity comes from recognizing the value of others contributions and accomplishments. We do not have to condone or agree with an individual's choice; we need to allow them to make choices according to their own value system.

**Non-Discrimination:** A good Care Giver has the ability to treat everyone as an equal. A Care Giver will not judge someone else's personal, cultural or religious beliefs. All Residents are to be treated respectfully and given dignified care.

**Protect:** Good Care Givers ensure a responsible, safe and healthful environment. He/she protects the Resident's confidentiality and provides for physical privacy. The Care Giver will question unethical, illegal or incompetent practice. He/she shall monitor for appropriate level of care being provided and for uncontrolled endangering behaviors.

**Rights:** Rights entitle a person to do something without the interference from other people. Rights can also entitle a person to obligate others to do something positive for them. A good Care Giver remembers at all times the rights of privacy, individuality, freedom of religion, and freedom from discrimination.

**Service:** The good Care Giver provides dignified and quality care. The Care Giver will make sure he/she is competent in performing duties. If help is needed, he/she will not be afraid to ask for assistance. The Care Giver continuously will assess evolving personal care needs of the Resident.